## Memorandum of Understanding for

Knowledge Partnership

between

G.M.D Arts, BW Commerce & Science College, Sinnar

and

Yuva Mitra, Sinnar







परवाना क्रमांक : १९/२०००, दिनांक : १४/०८/२०००

मुद्रांक विक्रीचे ठिकाण व पत्ता : तहसिल कार्यालय आवार, सिन्नर, जि. नारिक

SUB TREASURY OFFICE
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Memorandum of Understanding (MoU)

This Memorandum of Understanding (MoU) is signed on this 2nd day of December, 2014 at Sinnar





#### BETWEEN

G.M.D Arts, BW Commerce & Science College, Sinnar , located at Nashik-Pune Highway, Sinnar (Nashik)

#### AND

Yuva Mitra, Sinnar located at Mitrangan Campus, Ghoti-Sinnar highway, At post Lonarwadi, Tal Sinnar, Dist Nashik

#### WHEREAS:

- A. Yuva Mitra being a social development organization working in Nashik District since last 13 years in the area of Natural Resource Management, Agriculture Livelihood, Skill Development and Health, wants to tap students/human resource for its Skill Development program, Internship Program in Community Based Organizations and Social Entrepreneurship Development Program.
- B. G.M.D Arts, BW Commerce & Science College, Sinnar being an educational institution wants to develop capable human resource with hand on experience to enhance their skill sets, sensitize them regarding rural ecosystem and create livelihood opportunities for them.
- C. Both the parties herein being desirous of taking up Knowledge Partnership have decided to enter into this present MOU on a non-exclusive basis.
- D. This Memorandum of Understanding is signed in order to give the consent of each party herein to enter into Knowledge Partnership to synergize the expertize of both the organizations for creating capable human resource to meet the demand of industry.

#### NOW, THIS AGREEMENT WITNESSETH AS FOLLOWS:

- 1. G.M.D Arts, BW Commerce & Science College, Sinnar will:
- (a) Provide required student pool to Yuva Mitra for enhancing their skills
- (b) Provide required infrastructure to further the activities of Knowledge Partnership
- (c) Develop convergence with Govt. Of Maharashtra/India to avail the opportunity created through National Skill Development framework.





#### 2. Yuva Mitra will:

- (a) Provide skills to students through Skill training program in the area of Agriculture & Dairy, Electrician, Basic Computer fundamentals & DTP and Fashion Designing. As per the terms of association with Bosch India Foundation, Bangalore, the courses undertaken under the Skill Training program are reviewed every year. If any new trade is introduced and existing one is discarded, then signing of this MOU gives accent by G.M.D Arts, BW Commerce & Science College, Sinnar to Yuva Mitra to enhance the skills of students in the available trades at that point of time.
- (b) Provide internships to interested students in Community Based Organizations
- (c) With joint efforts with G.M.D Arts, BW Commerce & Science College, Sinnar develop convergence with Govt. Of Maharashtra/India to avail the opportunity created through National Skill Development framework.
- 3. This MOU will be valid for a period of five years. Before two months from the expiry date of this MOU, joint review of this partnership will be undertaken and based on the experiences and outcomes, Knowledge partnership will be extended.
- 4. The parties hereto agree to enter into this MoU on a principle-to-principle basis and none of the parties shall do or cause to be done anything derogatory to the reputation of the other.
- 5. All notices and other communications required to be served on each of the parties under the terms of this MOU, shall be considered to be duly served if the same shall have been delivered to by hand and properly acknowledged by the respective party/parties, posted by registered mail or sent by any accredited Courier Service to the respective party/parties at its last known/officially disclosed address of business.
- 6. No amendments or modification to this MOU shall be valid unless the same is made in writing by both the parties herein or through their authorized representatives and specifically stating the same to be an amendment of this agreement. The modifications/ changes shall be effective from the date on which they are made/ executed unless otherwise agreed to.





In WITNESS WHEREOF, this MOU has been executed on the day and year first above written

For and on Behalf of G.M.D Arts, BW Commerce & Science College, Sinnar

Signature:

Name: Mr. Krushnaji Ganpat Bhagat

Designation: Director,

NDMVP Samaj, Nashik

Signiture:

Name: Dr. S. S. Kale

Designation: Principal

G.M.D Arts, BW Commerce &

Science College, Sinnar

For and on Behalf of Yuva Mitra, Sinnar

Signature:

Name: Mr. Sunil Pote

Designation: President

Yuva Mitra

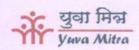
Signiture:

Name: Ms. Manisha Malpathak

Designation: Secretary.

Yuva Mitra

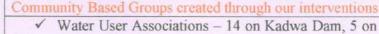
#### Annexure



## Knowledge Partnership for developing Capable Human Resource

#### About Yuva Mitra

Yuva Mitra believes in the people-centered approach of development where people are empowered to become agents of social change. Thus we have strived to work with people on issues that concern them and have implemented pro-people programs. We particularly work with key sections of the society, namely children, youth, women, Girls and farmers. Yuva Mitra works in area of Natural Resource Management, Agriculture Livelihood, Skill development & Health.



- ✓ Water User Associations 14 on Kadwa Dam, 5 on Devnadi & 1 on Mhalunge River
- ✓ Farmers' Club 31
- ✓ Service groups of CRLM students 2
- ✓ Adolescent girls forum/Teachers forum 1
- ✓ Handholding support to PCs 10
- ✓ Devnadi Producer co members 850
- ✓ Group of Dairy farmers 219
- ✓ Green Vision Farmers Producers Co. Ltd 745 members
- ✓ Sinnar Poultry Producers Co. Ltd- 110 Members

#### Current Projects & Activities:

- ✓ Regeneration of Diversion Based Irrigation Activity
- ✓ Promoting Farmers' Owned Enterprises (Producer Company)
- ✓ "Sukanya" Life Skill Training Program for Adolescent Girls
- ✓ Weekend School
- ✓ Centre for Rural Livelihood Management
  - Skill Development Program
  - Capacity Building & Training of Farmers to promote Producer company
  - Grass root level exposure program for management and social study students
- ✓ Pilot Project on Value chain management of Onion in Nashik District of Maharashtra
- ✓ Demonstration of Probiotic Microorganisms for Developing Ideal Agricultural System
- ✓ GIZ Integrated Risk Management Program
- ✓ Integrated Tribal Livelihood Promotion Program
- ✓ Integrated Water Shed Management Program
- ✓ Soil & Water testing Lab & Agro Clinic







#### Awards & Accolades:

- ✓ Praj Maha Intrapreneurship Award 2012
- ✓ Zee Ananya Sanman 2012
- ✓ Excellence in Innovation Award 2012
- ✓ Youth Icon 2014 (Sakal Media group)
- ✓ Mahindra Samruddhi Sanman 2014- NGO of the year.

# Yuva Mitra's intervention in the area of Skill development & promoting Community Based Enterprises

#### Skill Development

In association with Bosch India Foundation, Bangalore Yuva Mitra is undertaking Skill Development program to make our human resource an integral part of development process to achieve the following objectives –

- ✓ To equip rural youth of Sinnar and Igatpuri block of Nashik district with skill sets by undertaking vocational courses
- ✓ To provide youth in the area with employment opportunities in the local area
- ✓ To develop technical manpower in Agriculture and Industry sector
- ✓ To develop entrepreneurship among youth
- ✓ To provide technical skills for unskilled agriculture labourers

Currently Four courses are conducted through this program -

- 1) Agriculture & Dairy
- 2) Electrician
- 3) Fashion Designing
- 4) Basic Computer and DTP

Earlier we had undertaken Fabrication and Plumbing courses also.

Each of these courses is for a period of four months and we have been undertaking this program since last three years. Till now 460 students participated in this program and the placement ratio has been around 60%. The average income earning has been Rs 6500/- pm.

### Promoting Community Based Enterprises

#### 1) Devnadi Valley Agricultural Producers' Company Limited

To improve the collective bargaining power of farmers especially small and marginal farmers we have formed Devnadi Valley Agricultural Producers' Co. Ltd under which we started Agri Mall activity and 900 farmers are the members of this company. The objective is to reduce the input cost of these member farmers by developing tie-ups with input suppliers which ensures quality inputs at correct price and tap the opportunities created through retail internationalization by





supply farm produce directly to end users and retailers. The turnover of the company during 2013-14 was Rs 2 crore and the company directly sells farm produce in 15 townships in Nashik and in City center Mall Nashik.

2) Green Vision Farmers' Producer Company Limited

Onion is a volatile commodity wherein traders dominate the market; as a result, the farmers share in the consumer rupee is very low. In order to overcome this gap, Green Vision Farmers Producer Company has been formed with the objective to create an institutional platform for farmers through which Onion is being traded directly with Retailers, Institutional Buyers, and Exporters to ensure better price for farmers. Accordingly 750 onion producers are members of the company and onion is sold directly to SAFAL market in Bangalore, Vista Foods and other traders at distant markets like Hubli etc.

#### 3) Water User Associations

Yuva Mitra has been working on water resource development and management since 2009. Till date Yuva Mitra has revived 5 diversion based irrigation systems on Dev River and brought 2117 hectares of land under irrigation. 5 Water user associations have been formed for ensuring equitable distribution of water and its management.

Kadwa Dam is a major irrigation dam in Nashik District which supports 11000 hectare of land in four blocks. The dam was constructed with a network of canals but it was not able to provide irrigation to the respective farm area due to 68% water losses and lack of community participation. Yuva Mitra has formed 14 WUAs on Kadwa dam to ensure their water rights for next 100 years and assure irrigation for 5500 hectares of land.

## Social Entrepreneurship Development Program

Yuva Mitra in order to create a cadre of Social Entrepreneurs capable of leading Community Based Organizations and generating socio economic value for the Rural Community is starting with Social Entrepreneurship Development Program from Jan 2015.

## What we Propose?

Sinnar College is an education institution with the vision of developing capable human resource and wants to create a platform for the students through which hand on experience can be given to them.

Yuva Mitra also wants to enhance skills of rural youth through Skill development program conducted through Bosch India Foundation and create employable opportunities for them. Also want interns who can work with the Community based organizations to facilitate the operations of these organizations.

In the current 12<sup>th</sup> five year plan, G.O.I has established National Skill Development Corporation for creating an enabling environment for skill development with the objective to develop 500 million skilled people by 2022. Under the same a District wise skill gap study for the state of Maharashtra was conducted which specifies that in Nashik District there is a huge demand of





skilled manpower in Agriculture & Dairy Industry and Construction industry with emphasis on Electrician course and it comes in High and medium priority mapping for GOI.

Yuva Mitra proposes to develop knowledge partnership with Sinnar College through which synergies can be developed wherein College can provide human resource pool to Yuva Mitra and create a win-win situation. Also through joint efforts of Yuva Mitra and Sinnar college convergence can be developed with Government of Maharashtra to utilize the National Skill Development Framework.

## Resource pool required for

- Skill Development program
- Internship program
- Social Entrepreneurship Development Program

#### Outcome

- Students would be able to enhance their skills in the sector of Agriculture & Dairy, Electrician, Computers and Fashion Designing
- Yuva Mitra will get the participants to undertake skill training program
- Students sensitized to rural dynamics
- Create a culture of innovation/idea generation
- First-hand experience of working in the areas of planning, implementation & monitoring of assigned tasks in community based organizations
- Development of interpersonal skills
- Availability of manpower to develop operational & managerial efficiency in community based Organizations / FPOs etc.
- Convergence with GOM can enable to create skilled manpower for Agriculture & Dairy and Construction Industry.



