



Maratha Vidya Prasarak Samaj

G. M. D. Arts, B. W. Commerce and Science College, Sinnar, Dist. Nashik

Affiliated to Savitribai Phule Pune University, Pune

Best College Awarded by SPPU2012-13

www.gmdcollege.in

ISO 9001:2015 Certified College

Id.No.PU/NS/ASC/013/1969

AISHE:C-41292

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INTERNAL QUALITY ASSURANCE CELL

CRITERION 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3.2. Policy for Financial Support



POLICY FOR FINANCIAL SUPPORT



Maratha Vidya Prasarak Samaj's
**G.M.D. Arts, B.W. Commerce
& Science College, Sinnar**

Tal. Sinnar, Dist. Nashik - 422 103 (M.S.) INDIA

Best College Award by Savitribai
Phule Pune University 2012-13

Dr. P. V. Rasal

(M.A., LL.B., Ph.D.)

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Affiliated to Savitribai Phule Pune
University ID No. : PU/NS/ASC/013/(1969)

Junior College No. J.13.13.001

HTE Sevaarth ID - 06220100119_AST AISHE - C - 41292

Ref. No. 537/2023-24

Date : 13/07/2023

DECLARATION

This is to declare that the information, reports, true copies of the supporting documents, numerical data, provided links, institutional data, photographs etc. submitted/presented herewith is verified by Internal Quality Assurance Cell (IQAC) of this college and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for the 4th Cycle during the period from 2017-2018 to 2021-2022.

Date: 13/07/2023

Place: Sinnar

Dr. C. E. Gurule
Coordinator, IQAC
Co-ordinator
IQAC

G. M. D. Arts, B.W. Commerce & Science
College, Sinnar, Dist. Nashik 422103



Dr. P. V. Rasal
Chairman, IQAC and Principal

PRINCIPAL
G.M.D.Arts, B.W.Commerce and
Science College, Sinnar,Dist.Nashik

POLICY FOR FINANCIAL SUPPORT TO TEACHING STAFF TO ATTEND FDPs, RESEARCH WORKS, CONFERENCES, WORKSHOPS, SEMINARS, SYMPOSIA AND MEMBERSHIP FEES

GMD Arts, B.W. Commerce and Science college believes and encourage teachers for their involvement in various research and quality improvement activities. Teachers' participation in various such conferences and seminars could bring significant changes in the quality and structure of the education. Due to the participation of teachers into such activities, teachers become more adaptable, flexible and diversified and helps to upgrade their knowledge level. So, college provide financial support to teachers to attend such conferences, seminars etc. College developed a policy to provide financial support for attending such programmes.

Policy Statement

This activity intends to assist faculty members to participate in various conferences for advancing their academic career. The goal is achieved by offering financial support to teachers and encouraged them to attend seminars, symposia, conferences, workshops and training programmes organized within district, state and country. This activity would be helpful in sharing knowledge, fostering academic growth, increasing collaboration and networking. Participation of teachers in such programmes may lead them to professional and personal development and to upgrade their knowledge.

Objectives

- i. Provide financial assistance to all teaching faculty for the following:
 - a. Attending or participating in seminars, symposia, conference workshops, refresher courses and training workshops in India and abroad.
 - b. Encouraging faculty members to apply for travel grant funds.
 - c. Programmes held in India and abroad for all teaching faculty members.
 - d. Providing financial assistance to faculty members in the form of reimbursement of registration fee and DA/TA to encourage their participation in various conferences/workshops for professional development.
 - e. Professional Development Programs, Capacity Building, Faculty Development Programmes (FDPs), Management Development Programmes (MDPs).
- ii. Provide and facilitate training programmes for faculty members by corporate partners/collaborators of the College as part of collaborative programmes delivered in India or abroad.
- iii. Arrange academic exchange programmes for faculty members with reputable academic institutions whenever it is deemed essential.
- iv. To promote and motivate faculty members to avail funding assistance for research, outreach/extension activities, or nationally recognized UGC programmes from various funding

organizations.

- v. Offer training programmes and financial assistance to qualifying teaching faculty members/members, as needed, for programmes given by corporate partners for software/courses essential for the smooth operation of the Institution's collaborative programmes.
 - vi. To organize career and skill capability enhancement programmes.
 - vii. To provide funds at the departmental level for guest lectures, seminars, and field visits, as well as performing association events, joint activities, and outreach programmes.
 - viii. Organizing staff training and development programmes to enhance professional competency.

Scope of the Policy

The policy extends to all levels of academic/research activities, but not to any type of certification programme. Participation in such programmes is contingent on local need evaluations and approval, among other things, and is consistent with the institution's requirements. The faculty should align their participation with academic content standards, or research standards as enumerated in the Research Policy.

Procedure of Availing the Grant/Aid

- i. In the case of national conferences/seminars, applications should be sent to the Principal/Registrar at least 7 days in advance.
- ii. For international events, the application must be submitted to the Principal or Registrar at least 45 days in advance, with an alternate teaching plan authorized by the corresponding Head of Department. The faculty member should also make sure that students' teaching hours are not affected.
- iii. The Research Advisory Committee (RAC) scrutinizes the applications for their relevance and need.