

Maratha Vidya Prasarak Samaj

G. M. D. Arts, B. W. Commerce and Science College, Sinnar, Dist. Nashik

Affiliated to Savitribai Phule Pune University, Pune
Best College Awarded by SPPU2012-13
ISO 9001:2015 Certified College www.gi

www.gmdcollege.in

Id.No.PU/NS/ASC/013/1969 AISHE:C-41292 sinnarcollege001@yahoo.com

# INTERNAL QUALITY ASSURANCE CELL

## **CRITERION VII: Institutional Values & Best Practices**

**Initiatives for Communal Harmony** 



**Initiatives for Communal Harmony** 



Maratha Vidya Prasarak Samaj's G.M.D. Arts, B.W. Commerce & Science College, Sinnar

Tal. Sinnar, Dist. Nashik - 422 103 (M.S.) INDIA

Best College Award by Savitribai Phule Pune University 2012-13

Dr. P. V. Rasal (M.A., LL.B., Ph.D.)

Member: B.O.S. (Psychology) Savitribai Phule Pune University

E-mail: rasalpundlik@gmail.com

Affiliated to Savitribai Phule Pune University ID No.: PU/NS/ASC/013/(1969)

Junior College No. J.13.13.001

HTE Sevaarth ID - 06220100119\_AST AISHE - C - 41292

Ref. No. 537/2023-24

Date: 13/07/2023

#### **DECLARATION**

This is to declare that the information, reports, true copies of the supporting documents, numerical data, provided links, institutional data, photographs etc. submitted/presented herewith is verified by Internal Quality Assurance Cell (IQAC) of this college and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for the 4<sup>th</sup> Cycle during the period from 2017-2018 to 2021-2022.

Date: 13/07/2023

Place: Sinnar

Dr. C. E. Gurule
Coordinator, IQAC
Co-ordinator
IQAC

G. M. D. Arts, B.W. Commerce & Science College, Sinnar, Dist. Nashik 422103



Dr. P. V. Rasal Chairman, IQAC and Principal

PRINCIPAL
G.M.D.Arts, B.W.Commerce and
Science College, Sinnar, Dist. Nashik

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#### **OBC CELL**

#### INTRODUCTION:-

The OBC cell of the college was established with the purpose of empowering the OBC communities in the region. The college takes special interest in facilitating financial support to students from these communities from the government agencies and other sources. They are also encouraged to enroll for career orientation programs, which would empower and equip them with the necessary skills to choose a career option.

#### **OBJECTIVES:-**

- To accumulate reports and information regarding the Government of India and the UGC orders of OBC.
- To circulate Government of India circulars and UGC's resolutions.
- To collect information in respect of assigning, training these communities in teaching and non-teaching posts in the University.
- To assist the committees from Government of India/UGC, Government of India with regard to implement the reservation policy in the University.
- To communicate with the UGC/DoPT/MHRD/ etc. with respect to supply of required information, answering queries and clearing doubts with respect to reservations data/information etc.
- To collect information on OBC students and employees.
- To communicate with Office of the Commissioner for OBCs in response of representations/complaints.
- To ensure compliance of the orders of reservation issued and other benefits admissible from time to time in favor of OBCs.
- Standing Advisory Committee on OBC Reservation policies

#### List of the committee members:

Sr. No	Name	Designatio n	Role	Contact Number
1	Dr. D. M. Jadhav	Professor	Chairman	9922196320
2	Mr. S. B. Kardak	Asst. Prof.	Member	9850699085
3	Mrs. N. V. Lahamge	Asst. Prof.	Member	9511853196
4	Mr. D. K. Khurche	Asst. Prof.	Member	7768065962

The Summary of OBC Cell meetings during the last five years are as follows.

#### **OBC CELL**

# **Minutes of the Meeting 2017-18**

The meeting of OBC Cell was held on 10/07/2017 at 10.00 am in the Principal's meeting hall.

Following members were present for the meeting.

Sr. No.	Name	Designation	Role	Contact Number
1	Dr. D. M. Jadhav	Professor	Chairman	9922196320
2	Mr. S. B. Kardak	Asst. Prof.	Member	9850699085
3	Mrs. N. V. Lahamge	Asst. Prof.	Member	9511853196
4	Mr. D. K. Khurche	Asst. Prof.	Member	7768065962

The chairman of the cell welcomes all the members.

- 1. Minutes of the previous meeting were read out, discussed and confirmed.
- 2. Discussion on Non- creamy layer section.
- 3. Discussions on the reasons for non-release of scholarship.

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### **OBC CELL Meetings**

# **Report of the Meetings 2017-18**

- 1. The procedure of getting a non-crème layer certificate was discussed with students and displayed on the notice board.
- 2. Scholarship forms were displayed on notice board.
- 3. The delay of the release of the scholarship was due to the delay from the government.

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#### **OBC CELL**

### **Minutes of the Meeting 2018-19**

The meeting of OBC Cell was held on 18/07/2018 at 10.00 am in the principal's meeting hall.

Following members were present for the meeting.

Sr. No.	Name	Designation	Role	Contact Number
1	Dr. D. M. Jadhav	Professor	Chairman	9922196320
2	Mr. S. B. Kardak	Asst. Prof.	Member	9850699085
3	Mrs. N. V. Lahamge	Asst. Prof.	Member	9511853196
4	Mr. D. K. Khurche	Asst. Prof.	Member	7768065962

The chairman of the cell welcomes all the members.

- 1. Minutes of the previous meeting were readout, discussed and confirmed.
- 2. Discussion on Non- creamy layer.
- 3. Discussions on reasons for non-release of scholarship.

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#### **OBC CELL Meeting**

## **Report of the meetings 2018-19**

- 1. The procedure of getting a non-crème layer certificate was discussed with students and displayed on the notice board.
- 2. Scholarship forms were displayed on notice board.
- 3. The delay of the release of the scholarship was due to the delay from the government

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#### **OBC CELL**

### **Minutes of the Meeting 2019-20**

The meeting of OBC Cell was held on 12/07/2019 at 10.00 am in the Principal's meeting hall.

Following members were present for the meeting.

Sr. No.	Name	Designation	Role	Contact Number
1	Dr. D. M. Jadhav	Professor	Chairman	9922196320
2	Mr. S. B. Kardak	Asst. Prof.	Member	9850699085
3	Mrs. N. V. Lahamge	Asst. Prof.	Member	9511853196
4	Mr. D. K. Khurche	Asst. Prof.	Member	7768065962

The chairman of the cell welcomes all the members.

- 1. Minutes of the previous meeting were readout, discussed and confirmed.
- 2. Discussion on Non- creamy layer.
- 3. Discussions on reasons for non-release of scholarship.

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## **OBC CELL Meeting**

### **Report of the Meeting 2019-20**

- 1. The procedure of getting a non-crème layer certificate was discussed with students and displayed on the notice board.
- 2. Scholarship forms were displayed on notice board.
- 3. Displayed a list of various web sites links of government and Non-government on notice board regarding scholarship for the guidance of students.

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#### **OBC CELL**

### **Minutes of the Meeting 2020-21**

The meeting of OBC Cell was held on 15/07/2020 at 10.00 am in the Principal's meeting hall.

Following members were present for the meeting.

Sr. No.	Name	Designation	Role	Contact Number
1	Dr. D. M. Jadhav	Professor	Chairman	9922196320
2	Mr. S. B. Kardak	Asst. Prof.	Member	9850699085
3	Mrs. N. V. Lahamge	Asst. Prof.	Member	9511853196
4	Mr. D. K. Khurche	Asst. Prof.	Member	7768065962

The chairman of the cell welcomes all the members.

- 1. Minutes of the previous meeting were readout, discussed and confirmed.
- 2. Discussion on Non- creamy layer.
- 3. Discussions on reasons for non-release of scholarship.

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## **OBC Cell Meetings**

### **Report of the Meeting 2020-21**

- 1. The procedure of getting a non-crème layer certificate was discussed with students and displayed on the notice board.
- 2. Scholarship forms were displayed on notice board.
- 3. Displayed a list of various web sites links of government and Non-government on notice board regarding scholarship for the guidance of students.

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#### **OBC** Cell

## **Minutes of the Meeting 2021-22**

The meeting of OBC Cell was held on 20/08/2021 at 10.00 am in the Principal's meeting hall.

Following members were present for the meeting.

Sr. No.	Name	Designation	Role	Contact Number
1	Dr. D. M. Jadhav	Professor	Chairman	9922196320
2	Mr. S. B. Kardak	Asst. Prof.	Member	9850699085
3	Mrs. N. V. Lahamge	Asst. Prof.	Member	9511853196
4	Mr. D. K. Khurche	Asst. Prof.	Member	9834173934

The chairman of the cell welcomes all the members.

- 1. Minutes of the previous meeting were readout, discussed and confirmed.
- 2. Discussion on Non- creamy layer.
- 3. Discussions on reasons for non-release of scholarship.

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#### **OBC CELL Meeting**

### **Report of the Meeting 2021-22**

- 1. The procedure of getting a non-crème layer certificate was discussed with students and displayed on the notice board.
- 2. Scholarship forms were displayed on notice board.
- 3. Displayed a list of various web sites links of government and Non-government on notice board regarding scholarship for the guidance of students.
- 4. Decided to collect the data from the office and analyses the progress.

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### Report of SC/ST Cell

### **SC/ST Cell Meeting Notice 2017-18**

The first meeting of SC/ST cell has been schedule as follows:

Day and Date of Meeting: Monday 19/10/2017 11.00 am

Venue: Meeting Hall

The committee member of SC/ST cell should remain present for the meeting as per the above schedule.

#### SC/ST cell

Dr. D. M. Jadhav	Chairman
Prof. S. B. Kardak	Member
Prof. L. A. Kalaskar	Member
Prof. R. D. Khurche	Member
Prof. N. V. Lahamge	Member

The agenda of the meeting as follow:

- 1. Discussion on UGC notification.
- 2. To finalize aims, objective of the cell.
- 3. Regarding the submission of Action taken report.

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### **Minutes of the Meeting 2017-18**

Minutes of the first meeting of SC/ST cell held on Monday, 19/10/2017 11.00 am in the meeting hall.

#### Members present:

Dr. D. M. Jadhav	Chairman
Prof. S. B. Kardak	Member
Prof. L. A. Kalaskar	Member
Prof. R. D. Khurche	Member
Prof. N. V. Lahamge	Member

The discussions during the meeting are as follows.

Agenda	Discussion
Welcome	The meeting started with a welcome note by chairman
1.	The discussion of the meeting started according to the UGC notification for the prevention of
	caste based discrimination in higher education.
2.	It is decided to prepare and finalize the Aims, Objectives and Functions of the SC/ST cell.
3.	The committee prepares the planning for the academic year and discussed about various scholarship given to the SC/ST students.
Vote of	Prof. Kardak thanked the members.
Thanks	

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#### **SC/ST Cell**

# **Action Taken Report 2017-18**

Actio	Action Taken Report of Institutes to prevent caste- based discrimination 2017-18				
	G.M.D. Arts B.W. Commerce & Science College Sinnar, nashik				
Sr.	Item		Action Ta	ıken	
No		SC	ST	OBC	
1.	whether the Universities/Institutions has constituted any		Yes		
	committee to look into the complaints of discrimination received	SC/S	T cell for	med. No	
	from SC/ST/OBC students/teachers/non-teaching staff,	comp	olaints of		
		discr	imination	received	
		till da	ate.		
2.	Whether the Universities/Institutions has developed a page on its		No		
	websites for lodging complaints of caste based discrimination by				
	SC/ST/OBC students.				
3.	Number of complaints received during the last one year		No		
	Out of total complaints received number of complained solved No				
	Whether any suicidal type of action reported in the complaint				
	Action taken in case incident comes to the notice of the authority		No		
	against official/faculty				
4.	whether the Universities/Institutions has constituted any		Yes		
	committee to look into the complaints of discrimination received SC/ST Cell		Cell		
	from affiliated/constituted college.				
	Mode of solving the college problems.		By discus	sion	
	Number of complaints received and solved.	Y	et not rec	eived.	
	Type of instruction issued to the college against				

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## Report of SC/ST Cell 2018-19

The first meeting of SC/ST cell has been schedule as follows:

Day and Date of Meeting: Monday 10/11/2018 11.00 am

Venue: Meeting Hall

The committee member of SC/ST cell should remain present for the meeting as per the above schedule.

#### SC/ST cell

Dr. D. M. Jadhav	Chairman
Prof. S. B. Kardak	Member
Prof. L. A. Kalaskar	Member
Prof. R. D. Khurche	Member
Prof. N. V. Lahamge	Member

The agenda of the meeting as follow:

- 1. Discussion on UGC notification.
- 2. To finalize aims, objective of the cell.
- 3. Regarding the submission of Action taken report.

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## **Minutes of the Meeting 2018-19**

Minutes of the first meeting of SC/ST cell held on Monday, 10/11/2018 11.00am in the meeting hall.

#### Members present:

Dr. D. M. Jadhav	Chairman
Prof. S. B. Kardak	Member
Prof. L. A. Kalaskar	Member
Prof. R. D. Khurche	Member
Prof. N. V. Lahamge	Member

The discussions during the meeting are as follows.

Agenda	Discussion
Welcome	The meeting started with a welcome note by chairman
1.	The discussion of the meeting started according to the UGC notification for the
	prevention of caste based discrimination in higher education.
2.	It is decided to prepare and finalize the Aims, Objectives and Functions of the
	SC/ST cell.
3.	The committee prepares the planning for the academic year and discussed about
	various scholarship given to the SC/ST students.
Vote of	Prof. Kardak thanked the members.
Thanks	

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#### **SC/ST Cell**

# **Action Taken Report 2018-19**

Action Taken Report of Institutes to prevent caste- based discrimination 2018-19					
	G.M.D. Arts B.W. Commerce & Science College Sinnar, nashik				
Sr.	Item	Action Taken			
No		SC	ST	OBC	
1.	whether the Universities/Institutions has constituted any		Yes		
	committee to look into the complaints of discrimination received	SC/S	T cell for	med. No	
	from SC/ST/OBC students/teachers/non-teaching staff,	comp	laints of		
		discr	imination	received	
		till da	ate.		
2.	Whether the Universities/Institutions has developed a page on its		No		
	websites for lodging complaints of caste based discrimination by				
	SC/ST/OBC students.				
3.	Number of complaints received during the last one year	No			
	Out of total complaints received number of complained solved	No			
	Whether any suicidal type of action reported in the complaint	No			
	Action taken in case incident comes to the notice of the authority	No			
	against official/faculty				
4.	whether the Universities/Institutions has constituted any	Yes			
	committee to look into the complaints of discrimination received	SC/ST Cell			
	from affiliated/constituted college.				
	Mode of solving the college problems.	By discussion			
	Number of complaints received and solved.	Yet not received.		eived.	
Type of instruction issued to the college against					







### Report of SC/ST Cell 2019-20

The first meeting of SC/ST cell has been schedule as follows:

Day and Date of Meeting: Monday 30/06/2019 11.00 am

Venue: Meeting Hall

The committee member of SC/ST cell should remain present for the meeting as per the above schedule.

#### SC/ST cell

Dr. D. M. Jadhav	Chairman
Prof. S. B. Kardak	Member
Prof. L. A. Kalaskar	Member
Prof. R. D. Khurche	Member
Prof. N. V. Lahamge	Member

The agenda of the meeting is as follows:

- 1. Discussion on UGC notification.
- 2. To finalize aims, objective of the cell.
- 3. Regarding the submission of Action taken report.

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### **Minutes of the Meeting 2019-20**

Minutes of the first meeting of SC/ST cell held on Monday, 30/06/2019 11.00 am in the meeting hall.

Members present:

Dr. D. M. Jadhav	Chairman
Prof. S. B. Kardak	Member
Prof. L. A. Kalaskar	Member
Prof. R. D. Khurche	Member
Prof. N. V. Lahamge	Member

The discussions during the meeting are as follows.

Agenda	Discussion	
Welcome	The meeting started with a welcome note by chairman	
1.	The discussion of the meeting started according to the UGC notification for the	
	prevention of caste based discrimination in higher education.	
2.	It is decided to prepare and finalize the Aims, Objectives and Functions of the	
	SC/ST cell.	
3.	The committee prepares the planning for the academic year and discussed about	
	various scholarship given to the SC/ST students.	
Vote of	Prof. Kardak thanked the members.	
Thanks		

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#### SC/ST Cell

# **Action Taken Report 2019-20**

Action Taken Report of Institutes to prevent caste- based discrimination 2021-22				
G.M.D. Arts B.W. Commerce & Science College Sinnar, Nashik				
Sr.	Item	Action Taken		
No		SC	ST	OBC
1.	whether the Universities/Institutions has constituted any		Yes	
	committee to look into the complaints of discrimination received	SC/S	T cell for	med. No
	from SC/ST/OBC students/teachers/non-teaching staff,	comp	olaints of	
		discr	imination	received
		till d	ate.	
2.	Whether the Universities/Institutions has developed a page on its		No	
	websites for lodging complaints of caste based discrimination by			
	SC/ST/OBC students.			
3.	Number of complaints received during the last one year	No		
	Out of total complaints received number of complained solved	No		
	Whether any suicidal type of action reported in the complaint	No		
	Action taken in case incident comes to the notice of the authority	No		
	against official/faculty			
4.	whether the Universities/Institutions has constituted any	Yes		
	committee to look into the complaints of discrimination received	SC/ST Cell		
	from affiliated/constituted college.			
	Mode of solving the college problems.	By discussion		
	Number of complaints received and solved.	Yet not received.		eived.
Type of instruction issued to the college against				

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### Report of SC/ST Cell 2020-21

The first meeting of SC/ST cell has been schedule as follows:

Day and Date of Meeting: Monday 28/06/2020 11.00 am

Venue: Meeting Hall

The committee member of SC/ST cell should remain present for the meeting as per the above schedule.

#### SC/ST cell

Dr. D. M. Jadhav	Chairman
Prof. S. B. Kardak	Member
Prof. L. A. Kalaskar	Member
Prof. R. D. Khurche	Member
Prof. N. V. Lahamge	Member

The agenda of the meeting is as follows:

- 4. Discussion on UGC notification.
- 5. To finalize aims, objective of the cell.
- 6. Regarding the submission of Action taken report.

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### **Minutes of the Meeting 2020-21**

Minutes of the first meeting of SC/ST cell held on Monday, 28/06/2020 11.00am in the meeting hall.

Members present:

Dr. D. M. Jadhav	Chairman
Prof. S. B. Kardak	Member
Prof. L. A. Kalaskar	Member
Prof. R. D. Khurche	Member
Prof. N. V. Lahamge	Member

The discussions during the meeting are as follows.

Agenda	Discussion	
Welcome	The meeting started with a welcome note by chairman	
1.	The discussion of the meeting started according to the UGC notification for the	
	prevention of caste based discrimination in higher education.	
2.	It is decided to prepare and finalize the Aims, Objectives and Functions of the	
	SC/ST cell.	
3.	The committee prepares the planning for the academic year and discussed about	
	various scholarship given to the SC/ST students.	
Vote of	Prof. Kardak thanked the members.	
Thanks		

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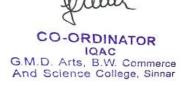




#### **SC/ST Cell**

# **Action Taken Report 2020-21**

Action Taken Report of Institutes to prevent caste- based discrimination 2021-22				
G.M.D. Arts B.W. Commerce & Science College Sinnar, Nashik				
Sr.	Item	Action Taken		
No		SC	ST	OBC
1.	whether the Universities/Institutions has constituted any		Yes	
	committee to look into the complaints of discrimination received	SC/S	T cell for	med. No
	from SC/ST/OBC students/teachers/non-teaching staff,	comp	laints of	
		discr	imination	received
		till da	ate.	
2.	Whether the Universities/Institutions has developed a page on its		No	
	websites for lodging complaints of caste based discrimination by			
	SC/ST/OBC students.			
3.	Number of complaints received during the last one year	No		
	Out of total complaints received number of complained solved	No		
	Whether any suicidal type of action reported in the complaint	No		
	Action taken in case incident comes to the notice of the authority	No		
	against official/faculty			
4.	whether the Universities/Institutions has constituted any	Yes		
	committee to look into the complaints of discrimination received	SC/ST Cell		
	from affiliated/constituted college.			
	Mode of solving the college problems.	By discussion		
	Number of complaints received and solved.	Yet not received.		
Type of instruction issued to the college against				







### Report of SC/ST Cell 2021-22

The first meeting of SC/ST cell has been schedule as follows:

Day and Date of Meeting: Monday 30/06/2021 11.00 am

Venue: Meeting Hall

The committee member of SC/ST cell should remain present for the meeting as per the above schedule.

#### SC/ST cell

Dr. D. M. Jadhav	Chairman
Prof. S. B. Kardak	Member
Prof. L. A. Kalaskar	Member
Prof. R. D. Khurche	Member
Prof. N. V. Lahamge	Member

The agenda of the meeting is as follows:

- 1. Discussion on UGC notification.
- 2. To finalize aims, objective of the cell.
- 3. Regarding the submission of Action taken report.

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### **Minutes of the Meeting 2021-22**

Minutes of the first meeting of SC/ST cell held on Monday, 30/06/2021 11.00am in the meeting hall.

#### Members present:

Dr. D. M. Jadhav	Chairman
Prof. S. B. Kardak	Member
Prof. L. A. Kalaskar	Member
Prof. R. D. Khurche	Member
Prof. N. V. Lahamge	Member

The discussions during the meeting are as follows.

Agenda	Discussion
Welcome	The meeting started with a welcome note by chairman
1.	The discussion of the meeting started according to the UGC notification for the
	prevention of caste based discrimination in higher education.
2.	It is decided to prepare and finalize the Aims, Objectives and Functions of the
	SC/ST cell.
3.	The committee prepares the planning for the academic year and discussed about
	various scholarship given to the SC/ST students.
Vote of	Prof. Kardak thanked the members.
Thanks	

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### **SC/ST Cell**

# **Action Taken Report 2021-22**

Action Taken Report of Institutes to prevent caste- based discrimination 2021-22						
G.M.D. Arts B.W. Commerce & Science College Sinnar, nashik						
Sr.	Item	Action Taken				
No		SC	ST	OBC		
1.	whether the Universities/Institutions has constituted any	Yes				
	committee to look into the complaints of discrimination received	SC/ST cell formed. No				
	from SC/ST/OBC students/teachers/non-teaching staff,	complaints of				
		discrimination received				
		till date.				
2.	Whether the Universities/Institutions has developed a page on its	No				
	websites for lodging complaints of caste based discrimination by					
	SC/ST/OBC students.					
3.	Number of complaints received during the last one year	No				
	Out of total complaints received number of complained solved		No			
	Whether any suicidal type of action reported in the complaint		No			
	Action taken in case incident comes to the notice of the authority	No				
	against official/faculty					
4.	whether the Universities/Institutions has constituted any		Yes			
	committee to look into the complaints of discrimination received		SC/ST C	Cell		
	from affiliated/constituted college.					
	Mode of solving the college problems.	By discussion				
	Number of complaints received and solved.	Yet not received.				
	Type of instruction issued to the college against			-		

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