



## **GMD Arts, BW Commerce & Science College, Sinnar**

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### **Policy Document for Institution integrates cross cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics into the Curriculum**

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The institution runs the various courses in Arts, Commerce and Science stream. The Curriculum of these courses are designed by Savitribai Phule Pune University, Pune. It includes various topics/chapters covering cross cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics in the various courses. The institution also takes care to focus on these issues.

Environmental Studies is a compulsory subject for all under graduate second year students, related to Environment and Sustainability. Similarly, Cross cutting issues relevant to Gender, Human Values and Professional Ethics are covered in the prescribed syllabi of University in various subjects in the form of topics, chapters, poems and co-curricular activities.

The institution took care to inculcate values related to environment and sustainability through various practices and programs under NSS and NCC. The departments conducted following activities.

- NSS and NCC Units conducted Tree Plantation, Lectures of Experts in this field, Swaccha Bharat Abhiyan and Street Plays on the issues of Environment.
- Physics Department involved in Awareness Programme on Renewable Energy Sources and E-waste Management.
- Rain water is stored and used for the college campus.

#### **Gender Equity**

The prose, poetry and other chapters in certain courses addressed issues related to gender sensitivity and equity. Additionally, our institute organized special programs on gender equality and sensitization and a series of invited talks.

- Women Safety Programme like *Nirbhay Kanya Abhiyan* is conducted in which medical, legal guidance lecture for female students as well as Self-Defense training for girls students are organised for the female staff and students.

As per the directives of Maharashtra State Commission for Women, Internal Complaint Cell has been constituted for Redressal of complaints about sexual harassment. The Internal Complaint Cell is involved in prevention, prohibition and redressal of the complaints regarding sexual harassment of women employee and students and conducted awareness campaign.

### **Human values**

Beside the syllabus, the institution organized programmes to inculcate human values in students and staffs.

- Blood Donation Camp is regularly organized.
- NCC volunteers are sent for Disaster management so that the students get familiar with their social responsibility.
- NSS unit is very active and regularly arranged social and cultural activities in the college and adopted village.

### **Professional Ethics**

Ethical practices such as truthful information, facts, and unprejudiced approach are taught in content of syllabus and certificate courses. Career Guidance and Placement Cell organized placement activities including training, development of students, aptitude test etc. on a regular basis as per the requirements of industry.

  
**CO-ORDINATOR**  
IQAC  
G.M.D. Arts, B.W. Commerce  
And Science College, Sinnar

  
**Principal**  
G. M. D. Arts, B. W. Commerce and  
Science College, Sinnar, Dist. Nashik